



New Baby Network CIC request and collect application information via the BetterImpact platform to:

- Process your application and complete our safer recruitment procedures
- Contact you during your time volunteering
- Monitor and evaluate our volunteering project

Your data and application details will be treated in the strictest confidence, and all data disclosed will comply with our [data protection, confidentiality and GDPR policies](#). We would only share identifiable data about you in the event of an emergency safeguarding situation, and we would always seek your consent beforehand (if it is safe to do so). Otherwise, data is only shared in anonymised aggregate form with our funders for evaluation and monitoring.

If at any point you would like information held about you to be deleted or to see what information we have, you can contact us on newbabynetwork@gmail.com

If you choose not to volunteer with us after applying, or you do not meet the requirements to volunteer, your details are removed from the Better Impact Platform and New Baby Network CIC after 30 days. 6 months after stopping volunteering with us, your information is archived, meaning it is no longer accessible by our volunteer coordinator and is taken off of the Better Impact platform. However, to meet our responsibilities under safeguarding as our services involve contact with children your information is stored for 25 years following the end of your volunteering with us.

The legal basis for processing this data is:

- the data subject has given consent to the processing of their personal data for one or more specific purposes (by completing the booking process);
- processing is necessary for the performance of a contract to which the data subject is party or in order to take steps at the request of the data subject prior to entering into a contract (to become a volunteer)
- processing is necessary for compliance with a legal obligation to which the controller is subject (to enable us to meet our safeguarding responsibilities)

We aim to have an inclusive environment by identifying and removing barriers in our practices, so we appreciate you completing the demographic part of the application form. While it is voluntary to disclose this information, doing so will enable us to better understand our applicants and examine our practices fully. It will also support us to provide an accessible and inclusive volunteering programme and

The legal basis for processing this sensitive data is:

- the data subject has given explicit consent to the processing of those personal data for one or more specified purposes (by completing the application form)
- processing relates to personal data which are manifestly made public by the data subject (for example, if you have a visible access need)
- processing is necessary for reasons of substantial public interest, on the basis of Union or Member State law which shall be proportionate to the aim pursued, respect the essence of the right to data protection and provide for suitable and specific



measures to safeguard the fundamental rights and the interests of the data subject
(to work towards an inclusive and accessible service for all)

- processing is necessary for the purposes of preventive or occupational medicine, for the assessment of the working capacity of a volunteer